

Construction Technician

Department: Network

Reports To: Outside Plant Manager

FLSA Status: Non Exempt

General Summary

Places and maintains cable and subscriber drops. Maintains right-of-ways, including patching roadways and backfill areas. Installs and removes aerial cable. Installs and maintains pedestals, poles, carrier sites and equipment at subscriber locations. Operates digging, trenching and boring equipment. Locates underground plant. May assist service technicians with splicing, installations and other responsibilities.

Essential Job Functions

Places direct buried cable by operating plowing, digging, trenching and boring equipment. Maintains buried cable by testing and repairing cable. Performs related construction tasks as required.

Maintains right-of-ways by trimming trees, patching roadways and backfill areas, and landscaping. May apply herbicides around pedestals, poles and carrier sites.

Repairs and maintains aerial cable.

Installs and maintains pedestals, poles, carrier sites and equipment at subscriber locations.

Operates digging, trenching and boring equipment as needed.

Operates locating equipment to protect underground cables.

Assists service technicians in installation, troubleshooting, splicing and other duties.

Performs all other related duties as assigned by management.*

Knowledge, Skills and Abilities

Knowledge of telephone line construction process.

Knowledge of RUS practices and standards.

Knowledge of telecommunications plant operations and maintenance.

Knowledge of company products and services.

Knowledge of company policies and procedures.

Skill in operating various vehicles and construction equipment.

Skill in reading specification sheets, staking sheets and cable records.

Ability to communicate with co-workers and various business contacts in a professional and courteous manner.

Ability to read and interpret documents such as maps, staking sheets, and operating and maintenance instruction manuals.

Ability to pay close attention to detail.

Ability to effectively function as a team player.

Ability to lift a minimum of 60 lbs.

Education and Experience

High school diploma or equivalent plus one year of experience in telephone plant operations, construction and/or equipment maintenance. CDL License required.

Physical Requirements

	0-24%	25-49%	50-74%	75-100%
Seeing: Must be able to see service orders and trouble reports.				X
Hearing: Must be able to hear well enough to communicate with employees and industry contacts.				X
Standing/Walking: Must be able to move about work site.			X	
Climbing/Stooping/Kneeling: Must be able to stoop, kneel and crawl to perform installations.			X	
Lifting/Pulling/Pushing: Must be able to lift at least 60lbs.			X	
Fingering/Grasping/Feeling: Must be able to write, type, and use phone system.				X

Working Conditions

This factor measures the surroundings or physical conditions under which a job must be done and the extent to which those conditions make the job disagreeable. Consider the presence and relative amount of exposure to dust, dirt, heat, fumes, contaminants, cold, noise, vibration, wetness, etc.

Somewhat disagreeable working conditions due to the continuous exposure to one or more of the elements listed above. Exposed to one element continuously or several elements occasionally, but usually not at the same time.